YASH GROUP

Anti-Bribery Management Policy

At **YASH**, we are committed to the highest standards of **integrity, transparency, and ethical conduct**. We maintain **zero tolerance** for bribery or corruption in any form, whether direct or indirect, and ensure compliance across all operations, employees, and partners.

To fulfil these commitments, we shall:

- **Comply** with **ISO 37001** and all applicable anti-bribery laws; maintain accurate and transparent records with no false or off-the-books entries.
- **Ensure** all employees, contractors, suppliers, and partners act with honesty, fairness, and integrity in every business interaction.
- **Prohibit** bribes, facilitation payments, improper gifts or hospitality, political or charitable contributions used improperly, and misuse of assets or confidential information.
- **Allow** gifts or hospitality only when **modest, transparent, and customary**; require formal declaration and approval for any item above defined thresholds.
- **Conduct** thorough **due diligence** on all agents, contractors, and suppliers, ensuring that contracts include clear anti-bribery and compliance clauses.
- **Provide** confidential whistle-blower channels for raising concerns, with a strict **non-retaliation** commitment to protect individuals reporting in good faith.

Approved By:



Harsh Patel
Director