

YASH GROUP

Sustainable Supply Chain Policy

At YASH, we are committed to building a sustainable future by embedding responsible environmental, social, and governance (ESG) practices across our supply chain. We believe that sustainable supply chain management is essential for long-term success, minimizing environmental impact, and generating positive outcomes for all stakeholders.

Our Commitments

- **Environmental Stewardship:** Reduce emissions, conserve resources, encourage circular economy practices, and promote renewable energy adoption.
- **Social Responsibility:** Uphold human rights, fair labor practices, safe working conditions, and foster diversity, equity, and inclusion across the supply chain.
- **Strong Governance:** Ensure ethical business conduct, transparency, and strict adherence to anti-bribery, anti-corruption, and regulatory requirements.
- **Supplier Engagement:** All suppliers are required to comply with the YASH Supplier Code of Conduct, which sets clear expectations on ESG performance aligned with global standards such as reference guidelines given by government, ISO 14001, and ISO 45001.

Implementation Approach:

- **Supplier Assessment & Benchmarking:** Regular evaluations of supplier performance on ESG criteria, with recognition for high performers and capacity-building support for those requiring improvement.
- **Capacity Building:** Engage Supplier through various mode like training to strengthen sustainability practices, supported by follow-up assessments.
- **Procurement Excellence:** Empowering our procurement team with training on ESG-based decision-making, sustainability risk management, and integration of sustainability in contracts.

Oversight of this policy is ensured through regular monitoring and support from Procurement and Supplier Management, keeping sustainability integral to the supply chain.

Harsh Patel
Director