

# YASH GROUP

## Integrated Management System Policy (Quality, Environment, Occupational Health & Safety, & Energy)

YASH is committed to the protection of the natural environment, the minimization of pollution and continuous improvement our quality, safety, and environmental performance, to enhancing energy efficiency & to maintain Legal & Other requirements. This commitment is recognized fundamental to the success of our company as well as satisfying the needs and expectations of all interested parties.

We recognize that risk management is an integral part of good management practice and are committed to establishing and continuously improving our Integrated Management System (IMS) by actively encouraging employee participation, stakeholder collaboration and customer feedback in which risk management is embedded.

To fulfill these commitments, we shall:

- Maintain effective systems for quality, environment, health, safety & energy management compliant with the requirements of ISO 9001 (Quality), ISO 14001 (Environment), ISO 45001 (Workplace Health and Safety) & ISO 50001 (Energy) respectively.
- Comply with statutory and regulatory, health, safety, environmental, Energy & other requirements.
- Provide the relevant resources needed for establishment & implementation of IMS with clear structure and assignment of authorities.
- Set measurable objectives and targets to provide a framework to eliminate work related injuries and illnesses, environmental impacts, improve energy performance and manage quality services and customer feedback to drive continuous improvement of our performance and services.
- Commit to promoting the culture of integrated management of quality, environmental care, worker's health and safety & efficient use of energy throughout the entire organization for our activities.
- Maximize the usage of renewable energy in our operations by supplementing or replacing existing energy sources. upgrade equipment as needed, and use cleaner and more efficient technologies to meet technological improvements and changes in regulatory requirements.
- Provide appropriate training, management, and resources to develop control measures, minimize risk & Create awareness amongst employees and relevant stakeholders for encouraging efficient use of energy resources
- Consultation and Participation of workers to report all hazards, incidents, near misses and illnesses as soon as reasonably practicable, to assist in the removal of any deficiencies.
- Strive to consistently meet or exceed internal and external stakeholders' expectations to achieve our vision, engaging with suppliers and contractors to promote energy-efficient practices throughout the supply chain.
- Anticipate and manage future changes, assess risks & opportunities, and take measures to prevent or minimize risks while maximizing opportunities.

Harsh Patel  
Director