

## YASH GROUP

### Code of Ethics Policy

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At YASH Group, ethics at both individual and business levels hold topmost priority in all our affairs. We are committed to conducting ourselves with integrity, transparency, and fairness in every interaction — within the organization, with our partners, and in society at large.

To uphold these commitments, we shall:

- Comply with all statutory, regulatory, and moral laws.
- Preserve national interest and contribute positively to society.
- Maintain honest and accurate financial reporting.
- Prohibit bribery, corruption, and undue gifts or favors.
- Remain politically neutral and uphold democratic values.
- Ensure safe, healthy, and environmentally responsible workplaces.
- Deliver quality products and services with customer satisfaction at the core.
- Avoid conflicts of interest and protect company assets.
- Safeguard confidentiality and prevent misuse of insider information.
- Report ethical or legal violations promptly, ensuring accountability.

**Non-compliance will invite strict disciplinary action.**

**Harsh Patel**  
**Director**